



## The Barantas Difference

Our client relationships are paramount and built on mutual trust. We achieve this by providing clients with comprehensive, long-term protection and a personalized partnership, anchored by our commitment to service excellence. We are dedicated to helping clients foster successful safety cultures within their organizations and strive to provide proactive solutions that meet each client's individual safety needs.

Founded in 2002, Barantas is a full-service health and safety firm. We believe in what we do and are passionate about health and safety. Our service model is built around the conviction that safety management should encourage accountable involvement and participation for the protection of everyone.

We believe that everyone has the right to:

- a safe and healthy environment – at work, at home and at leisure
- participate in the enhancement of their own personal health and safety
- promote a healthy and safe environment.

### Our Mission

Our Mission is to proactively promote and create safe and healthy work environments across Canada. To achieve this goal, we continually strive to improve health and safety programs, elevate individual and corporate health and safety awareness, and develop and utilize innovative technologies that support workplace health and safety.

### Our Purpose

Our Purpose is to push the leading edge of knowledge—and its application to health and safety for the individual, company, and community—so that accidents and loss can become things of the past.

## The Barantas Team of Associates

### An Elite Network of National Safety Specialists

What would be the benefit to your company if you had access to

- an elite national network of safety specialists;
- consistent, reliable delivery of safety solutions coast-to-coast;
- safety performance statistics on a national level; and
- customized, proactive service to meet your specific safety needs?

At Barantas, we understand the value of consistent, standardized safety service to our national clients. It allows organizations to become more efficient, save money, and significantly improve the operational feedback and knowledge required for growth. But the reality is that there are very few comprehensive safety service offerings available at a national level. The market is heavily fragmented—especially in the construction and civil sectors—and the majority of safety service providers are small, regional businesses or independent professionals.

Recognizing a need, and committed to delivering top-notch solutions to our clients, we created the Barantas Certified National Associate (BCNA) Program.

The **Barantas Certified National Associate (BCNA) Program** has been designed to ensure the delivery of high-quality, standardized service by an exclusive network of the best safety professionals across Canada. The Barantas team of Associates allows us to provide each and every client with the same exceptional level of service, regardless of where you are located.



## Your Complete National Health and Safety Solution

Our national reach and multi-disciplinary approach to safety management allows you to access a complete suite of health and safety services for a fraction of what it would cost you to source these services individually.

Our Associates include senior consultants, inspectors, auditors and trainers right across Canada. This network of highly trained certified safety professionals allows us to provide our clients with a level of resiliency, stability and consistency to our service delivery that is unavailable anywhere else.

We empower and develop Associates to be at the top of their game and continually develop new leading-edge products that are proprietary to the service delivery of our BCNA team.

The BCNA Program provides our clients with:

- An exclusive connection to a **national network of elite safety specialists** who are dedicated and motivated to providing each other with support and knowledge.
- Access to the **most up-to-date, specialized safety knowledge and skills** through the targeted ongoing training and mentoring we provide to all Associates.
- **HammerTech**—Barantas has exclusively partnered with HammerTech, the number one construction choice for connected jobsites; improving field operations, safety, and increased project profit- ability.
- A **complete safety service model**

We specialize in inspections, incident investigations, health and safety training, hazard assessments, ergonomic and health and safety audits, PSRs, M/SDS, return to work programs, safe work procedures, OHS manuals, SSPs and ERPs, risk management and asset management.

## The Best of the Best

Only a limited number of Independent Contractors are admitted into the Barantas Certified National Associate Program. It is a select opportunity for top safety professionals. A safety professional may be invited to join our team of Associates only after a period of time working with us as an Independent Contractor and having:

- Demonstrated the required competencies through proven field performance and client satisfaction
- Upheld the quality service delivery of Barantas, and represented the Barantas vision and values, in all work performed for our clients

Once accepted into the program, each member of the Barantas team of Associates must make a commitment to:

- Ongoing learning and development through formalized training and mentoring in order to maintain the knowledge and skills required to provide high-quality, standardized service delivery
- Willingly sharing their knowledge, best practices and expertise with other Barantas Associates
- Exhibiting the highest level of professionalism and service standard when working with our clients

### Focused learning and development exclusive to the Barantas Team of Associates:

#### Standards Certification Training

Barantas is dedicated to ensuring that all our Associates are trained to provide you with a top quality, standardized service delivery experience. Barantas training allows our Associates to stay ahead of the curve and keep up to speed with all current health and safety practices and trends.

#### The **Barantas™** Academy

Our Barantas Academy allows you to develop and implement custom training material courses built and designed for your workforce specific to your culture and programs. The possibilities are endless ranging from orientations, general training, technical updates up to and including any type of skills development.