

### The Barantas Health & Safety Professional Resume Comparison Checklist.

#### HEALTH AND SAFETY PROFESSIONAL PLACEMENTS

Health and safety requirements today are a complex, multi-disciplinary industry. Professionals must have an exceptional list of skills, knowledge and abilities to fully manage a robust and effective health and safety system. Below are just some highlights:

- National Legislation and Standards Knowledge
- Statistical and mathematical skills for analysis and reporting
- Program management and implementation experience
- Advanced software use for reporting and often Health and Safety Management System (HSMS) program management
- Technical knowledge by industry (electrical, mechanical, carpentry, chemistry, etc.)
- Human resource management knowledge and experience
- Accident and investigation experience and skill set
- Healthcare and case management skills
- Interpersonal and collaborative culture building skills
- Training and training program development skills meeting developing standards

To add credibility to the program, a health and safety professional could obtain any or all of the following designations:

- Canadian Registered Safety Professional (CRSP)
- Certified Human Resources Professional (CHRP)
- Certified Industrial Hygienist (CIH)
- Registered Healthcare provider (various - RKin, ROT, etc)
- and more....

**Finding the right person** who has a complete skill set is rare, and even if you could, how much would they cost? Your company's return on investment (ROI) and the success of your program depend on this person.

**Evolving demands** of developing and implementing a successful, sustainable and compliant health and safety system is exceptionally difficult, requiring great resources, right from the start. Where do you start, and how do you know?

**B-GAP™ analysis** is a great way to find out. **B-GAP™** is a professional GAP analysis tool that goes beyond paper compliance, beyond forms and process, and looks into why behaviours may or may not be present. Many companies spend thousands of dollars developing where to start before they even hire a safety professional. Barantas is the only company offering this advanced tool, ready to start, with professionals trained in its use and analysis on day one.

**What if you could** find a person, a complete toolbox for health and safety, that comes with all the experience, knowledge, training and skill sets one could possibly require to maximize your ROI? Now imagine that person exists, at a competitive cost, likely already knows your business, your software package (if using **B.R.A.S.S.™**), and can start immediately.

**Barantas believes it can** be that easy. We make it our business to acquire leading industry professionals, train them in our **B.R.A.S.S.™** system for HSMS management, train them in **B-GAP™ analysis**, and put a leading professional team behind them - all ready to build your company's infrastructure and future success.

(check all that your candidate (?) offers to compare)

#### Experience

- 30+ years health and safety experience ✓
- Wide spread in-depth industry experience in all trades ✓

#### Qualifications

- Canadian Registered Safety Professional Designation (CRSP) ✓
- Certified Human Resources Professional Designation (CHRP) ✓
- Registered Kinesiologist (RKin) ✓

#### Legal Knowledge & Policy Development

- Complete knowledge of Canadian legislation and regulations ✓
- Experienced in legal representations and defense ✓
- Industry leading policy and procedure development experience ✓
- Conducted and experienced in fatality investigations ✓

#### Technical HSMS Management & Professional Analysis

- Fully developed statistical analysis methods ✓
- Comprehensive tools and systems for tracking, trending, reporting ✓
- Has multi-industry CORT™ program experience & certification ✓
- Detailed knowledge and handling of WSIB cases and issues ✓
- Professionally trained H & S management with **B.R.A.S.S.™** system ✓
- In-depth **B-GAP™** analysis of HSMS status, behaviour and culture ✓

#### Training and Program Delivery

- Develop, deliver, and certified to train in Ontario for over 34 courses ✓
- Have a training facility, setup, equipped, designed just for training ✓
- Is professionally trained in adult-specific education practices ✓

#### Administrative, Report Writing and Technical Presentations

- Professional software design and graphic arts skills ✓
- Database development and information management systems skills ✓

#### Field Inspection and Site Management

- Field inspection trained and experienced ✓
- Manage entire projects with minimal setup time for full compliance ✓

#### Staffing and Availability

- Able to change person(s) as demands change ✓
- Can always have a person present, never a vacation or sick day ✓
- Variable placement depth into company (full/part time involvement) ✓
- Adaptable involvement throughout project or initiatives as required ✓

#### Cost

- Adaptable, renewable, single-cost chargeable as an expense ✓ X
- Costs of salary plus additional withholding taxes (overhead) X ✓
- Costs of benefits package and health care (overhead) X ✓
- Costs of vacation pay (overhead) X ✓

**Safest decision with highest return on investment (ROI)** ✓ X

HEALTH • SAFETY • EDUCATION • MANAGEMENT SYSTEMS