

## Redesigning The Way Your Company Works

COVID-19 has changed the way we work, play, and interact with our world. Whether your company is a single or multiple branch office operation, with industrial facilities or mobile public and field workers -- developing a clear, concise program requires careful consideration and detailed risk and resource assessments.

### ***Unique challenges require unique customized solutions.***

The COVID-19 pandemic has created unique challenges for businesses and workforces all across Canada. Public health departments, government leaders, and associations provide continual streams of information where business owners and executives must analyze this information to the best of their ability, providing direction in the creation of customized solutions for their business.

Barantas Inc. (Barantas) has remained focused on the core principles of prevention and safety services offering clarity and direction to company programs and operational procedure development.

Barantas can assist in any of the following key areas:

- Business re-opening plans and implementation strategies
- Operational redesign of workspace management
- Worker inter-personal safety prevention programs and methodologies
- Workforce programs for office, industrial, municipal and education sectors
- Construction project-specific pandemic enhanced programs and inspections
- Health and safety manual and policy development
- Personal protective equipment supply and sourcing (masks, gloves, face shields)

Barantas provides comprehensive, long-term protection strategies and a personalized partnership anchored by our commitment to service excellence.



## Redesigning Workplaces in a Post Pandemic Era

Our national reach and multi-disciplinary approach to safety management allow you to access a complete suite of health and safety services for a fraction of what it would cost you to source these services individually.

Barantas interactively works with you in evaluating and developing your new workplace strategies and worker health and safety management. Our goal is to collaboratively provide our expertise and knowledge to your key persons or teams, building a sustainable, internal infrastructure focused on the health and safety of your workforce.

We utilize a FIVE phase process. This process begins with a data acquisition phase, where we learn and understand your business, through to ensuring your teams can execute, monitor and continually adapt your program to meet today's and future challenges.

Our process is based on the following principles:

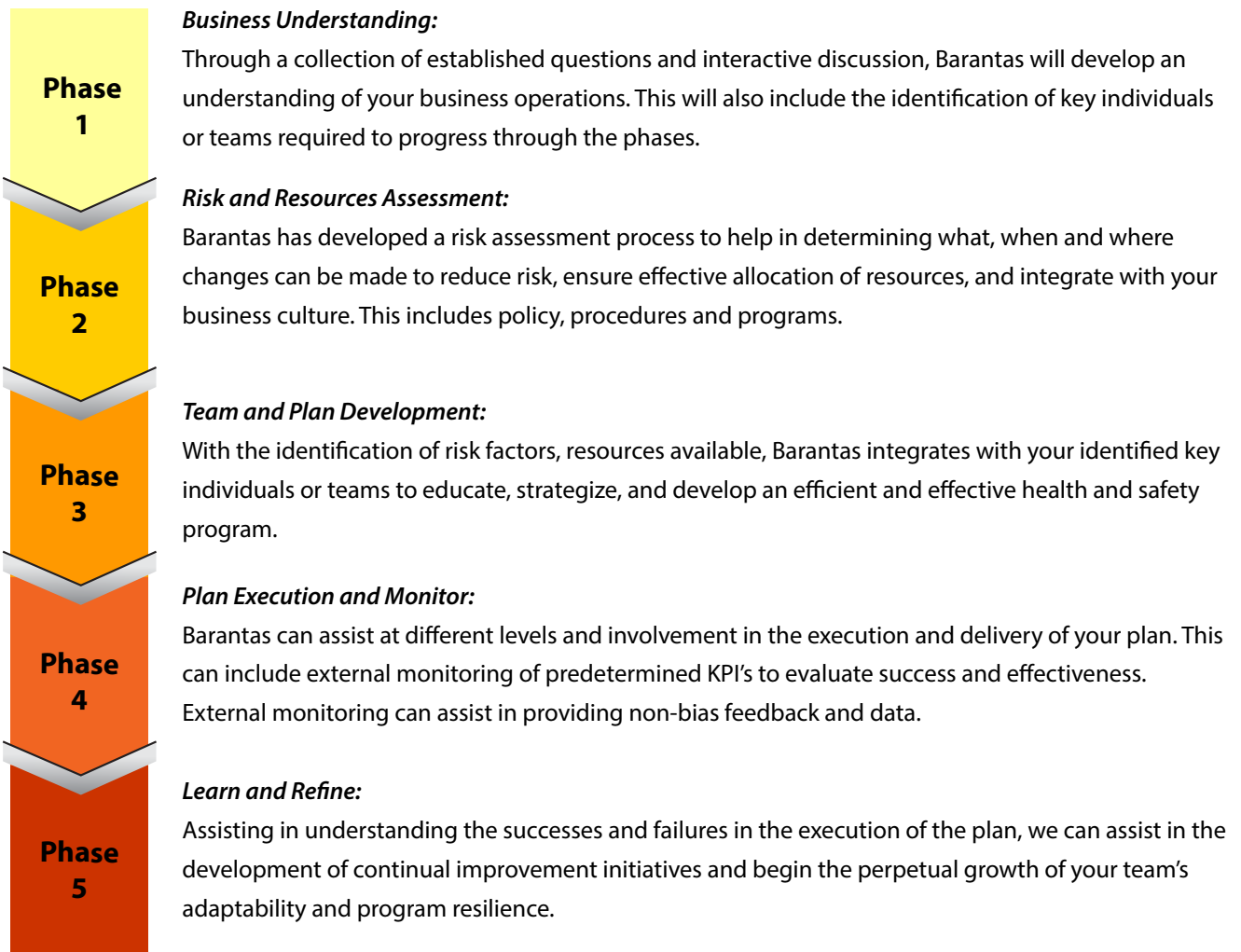
- **Risk Reduction:** Focused on reducing risk through prevention methodologies using the hierarchy of controls.
- **Individual Health and Safety Protection:** Ensuring your company is taking the precautions reasonable for the protection of workers, employees, clients and affected individuals.
- **Maintenance of Applicable Requirements:** Continual monitoring of authority directives, legislative requirements, and corporate due diligence best practices combined into a preparedness program able to adapt to changing environments and new directives.
- **Education and Sustainability:** As part of working with your team through the five-phase process, our goal is to ensure understanding and application of the principles and methodologies for key team members ensuring an ability to assess, respond and adapt to continual change in both external factors and internal business decisions.

Barantas has been partnering with clients since 2002. We specialize in inspections, incident investigations, health and safety training, hazard assessments, ergonomic and health and safety audits, PSRs, M/SDS, return to work programs, safe work procedures, OHS manuals, SSPs and ERPs, risk management and asset management.

## The FIVE Phase Process

Developed as an extension of Barantas' regular health and safety management program, this specific workplace redesign process sub-program focuses on addressing post-pandemic risks and preparedness for your workforce to return to your workplace(s). Interacting with key individuals or teams in your organization, our professionally certified safety professionals and associates across Canada can help clarify direction, strategies and actions moving forward.

The FIVE Phase Process includes:





## The Barantas Difference

Our client relationships are paramount and built on mutual trust. We achieve this by providing clients with comprehensive, long-term protection and a personalized partnership, anchored by our commitment to service excellence. We are dedicated to helping clients foster successful safety cultures within their organizations and strive to provide proactive solutions that meet each client's individual safety needs.

Founded in 2002, Barantas is a full-service health and safety firm. We believe in what we do and are passionate about health and safety. Our service model is built around the conviction that safety management should encourage accountable involvement and participation for the protection of everyone.

We believe that everyone has the right to:

- a safe and healthy environment – at work, at home and at leisure
- participate in the enhancement of their own personal health and safety
- promote a healthy and safe environment.

### **Our Mission**

Our Mission is to proactively promote and create safe and healthy work environments across Canada. To achieve this goal, we continually strive to improve health and safety programs, elevate individual and corporate health and safety awareness, and develop and utilize innovative technologies that support workplace health and safety.

### **Our Purpose**

Our Purpose is to push the leading edge of knowledge—and its application to health and safety for the individual, company, and community—so that accidents and loss can become things of the past.